

FINAL COPY

AGREEMENT OF COOPERATION

between

THE RAND AFRIKAANS UNIVERSITY,

JOHANNESBURG, SOUTH AFRICA

and

BROCK UNIVERSITY

ST. CATHARINES, ONTARIO, CANADA

In order to forge links with and establish and maintain a liaison between the Rand Afrikaans University, Johannesburg, South Africa (hereinafter referred to as RAU) and Brock University, St. Catharines, Ontario, Canada (hereinafter referred to as Brock University), the universities hereby agree to the following provisions and conditions:

1. The universities shall attempt to work together with regard to postgraduate education (which may include examinations/moderation) and research in common fields of Education.
2. Topics for, and the particulars of, joint projects as well as the conditions for the utilisation of the results or the outcomes of the projects shall be developed mutually by the parties in each case. The details of specific projects shall represent further agreements to this agreement and shall be deemed to form part hereof.
3. Cooperation shall be promoted by the following:
 - 3.1 Exchange of academic faculty members (hereinafter referred to as experts):
 - (a) For the implementation of this agreement, an expert shall be deemed to be a member of academic staff with the South African rank of lecturer, senior lecturer, assistant professor, associate professor or professor, or the Canadian rank of assistant professor, associate professor or professor.
 - (b) The number of academic staff members to be exchanged shall be that agreed upon by the parties on an ad hoc basis. The exchange need not be one to one.
 - (c) Both parties shall make recommendations to the other about visiting experts, and both parties shall accept the other party's recommendations before arrangements for the visit are finalised.
 - (d) The host institutions shall attempt to arrange suitable accommodation for the exchange expert at a fair rate.

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- (e) The travelling expenses shall be for the account of the expert's home faculty.
- (f) The duration of the exchange expert's visit may be up to one semester, but it may be extended for another semester if both parties agree thereto.
- (g) The duty of the exchange expert may include (but need not be limited to) participation in research and the provision of postgraduate teaching according to the needs of the host institution. Other arrangements may be conducted if both parties agree thereto. This might include, but is not restricted to, for example, a range of consulting activities conducted under the terms of this agreement.
- (h) The number of teaching hours, the postgraduate course(s) taught and the subjects of the research projects in which the exchange expert participates shall be determined by the parties according to everyone's needs and to the expert's experience.
- (i) It is assumed that exchange experts will be continued on salary by their home institution while they are with the host institution.
- (j) The responsibility for travel and health insurance lies with the exchange expert and his/her home institution

3.2 Publications

Publications that arise from joint research shall normally be published under the names of the experts of both faculties participating therein. The subsidy earned from accredited articles shall be divided on a basis that is agreed upon mutually.

4. The following applies to financial matters:

Both parties to this agreement understand that all forms of financial administration, assistance and planning shall be negotiated and that any such arrangements shall depend on the availability of funds of both faculties or on successfully negotiations through joint applications to external sources. The administration of the latter funds shall be handled by either of the two faculties as agreed upon by both parties.

- 5. Both of the cooperating faculties shall appoint a staff member as a liaison person/coordinator to manage this agreement on behalf of the Dean and to report annually on the functioning of this agreement at a Board of Faculty meeting of his/her home faculty.
- 6. The provisions and conditions of this agreement shall remain in effect until either party notifies the other party in writing at least ninety (90) days before the end of the other party's academic year of its intention to terminate this contractual agreement.

The following are the signatures of the respective representatives of the Rand Afrikaans University and Brock University to conclude this agreement in order to forge links and establish cooperation.

[Handwritten signatures]

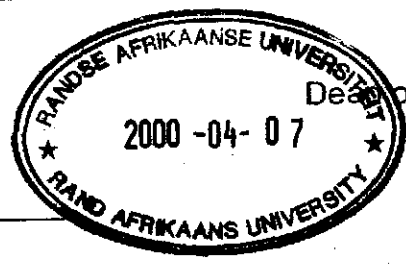
SIGNED AT Auddand Park ON THIS 7th DAY OF April 2000

ON BEHALF OF THE RAND AFRIKAANS UNIVERSITY.

AS WITNESSES

1. [Signature]

[Signature]
Jakobus C. Kok



2. [Signature]

[Signature]
REGISTRAR

SIGNED AT _____ ON THIS 17 DAY OF May 2000
ON BEHALF OF BROCK UNIVERSITY

AS WITNESSES

1. [Signature]

[Signature]
R. Terrance Boak

Vice-President Academic
Brock University

2. [Signature]

[Signature]
Michael Manley-Casimir

Dean, Faculty of Education
Brock University

3. [Signature]

[Signature]
David Brown

Director, Brock International
Brock University